

Title:	█
Given Name:	██████
Surname:	████
Email:	██████████████████
Organsation:	██████████████
Type:	Web
Title of Submission:	Recruitment to specialist roles
Comments:	<p>It is my submission that recruitment to specialist roles within An Garda Siochana be transparent and fair. The current system, in my view, is largely based on the culture of nepotism within the organisation. I submit that an agency, seperate from An Garda Siochana, be responsible for selection to specialist roles and promotion. Other large organisations use this model, and it goes a long way to ensuring that individuals are treated equally and fairly. I believe that this is an important step to changing a quite toxic culture of nepotism.</p>